

**BOARD OF COMMISSIONERS
MEETING MINUTES****October 1, 2024, 9 AM**

Present: Xanthippe Augerot, Chair; Nancy Wyse, Vice Chair; Pat Malone, Commissioner; Rachel McEneny, County Administrator; Rick Crager, Assistant County Administrator

Elected

Official: Jef Van Arsdall, Sheriff

Staff:

Katie Bateman, Cassandra Carter, Doug Seirup, Martha La Rosa Snyder, Sheriff's Office/Benton County Deputy Sheriffs Association; Penny Belyeu, Cari Brewer, April Holland, Charlene Jones, Scott Kruger, Avalon Mason, Rocío Muñoz, John Pegg, Sarah Siddiqui, Kara Urrutia, Clara Weidman, Health Services; Jennifer Brown, Sean McGuire, Sustainability; Leanna Buck, Natural Areas, Parks, and Events; Laurel Byer, Owen Millehrer, Sheanna Steingass, Gary Stockhoff, Public Works; Patricia Conklin, Lacey Mollel, Christine Mosbaugh, Community Health Centers; Katie Cooper, Jeremy Jewel, Undersheriff Don Rogers, Sheriff's Office; Dawn Dale, Sheriff's Office, AFSCME Local 2064 President; Gabrielle Dibble, Lindsey Goodman, Jeramie Martin, Debbie Sessions, Financial Services; Morgan Driggs, Toby Lewis, Bailey Payne, Petra Schuetz, Community Development; Maura Kwiatkowski, Amanda Makepeace, Board Staff; Erika Milo, Board Recorder; Joe Moore, Public Works, AFSCME Chief Steward; James Morales, Records and Elections; Claire Taleff, Matt Wetherell, Juvenile Services; Anne Thwaites, Interim Public Information Officer; Tammy Webb, Human Resources

Guests: John Harris, Horsepower Productions; Avery Cloud, Leroy Fenn, Cindy Ihde, Gabe Shepherd, A. Thompson, Nick Wallace, community members

1. Call to Order

Chair Augerot called the meeting to order at 9 AM, and introductions were made.

2. Review and Approve Agenda

Item 10. Executive Session was removed from the agenda.

3. Proclamation

3.1 Proclaiming September 15 to October 15, 2024 as Hispanic Heritage Month in Benton County, Proclamation No. P2024-018 – James Morales, County Clerk/Records and Elections Director

Morales read the Proclamation aloud.

MOTION: Wyse moved to proclaim September 15 to October 15, 2024 as Hispanic Heritage Month in Benton County, Proclamation #P2024-018. Malone seconded the motion, which **carried 3-0**.

4. Comments from the Public

Nick Wallace: This is in regard to my critical Philomath transportation issue, which many of you are familiar with. For those who may not be as familiar with this situation, you may refer to my letter of September 24, 2024 and the supporting documentation that went with it, which can both be obtained from any one of the Commissioners or by contacting myself directly at (541) 929-6356. I would first like to express my deep appreciation for all the hard work each of you has been doing in your own way to find a resolution to my unusual and very challenging transportation issue. It means a great deal to me, and I am deeply touched by all your efforts. Furthermore, I can feel and truly understand how much, like myself, you can feel deeply frustrated and disappointed at times when the answers are not yet clear. I have always felt the solution eventually found for my situation would somehow help many others in need as well. I have come to learn something of the difficult and challenging difficulties Polk County, Benton County, the Benton Area Transit (BAT) system, and others are facing in the rural transportation sector at large. I have often focused my questioning on understanding how those organizations themselves can best be helped to solve their problem, which would solve not only mine, but those of many other people also in desperate need. In the end, that may prove to be true after all because the reason I am here today is to bring news of a new program that may bring much needed assistance to many people in many underserved rural communities as well. When Commissioner Augerot first discovered and mentioned this program to me, we both thought of it as something that might help farther down the line. While that may still be the case, my research into this program has shown that it may be in a position to help me and your organization sooner than we imagined. The program is part of Oregon Project Independence (OPI), and the Oregon Department of Transportation (ODOT) portion is called the Innovative Mobility Program, or IMP. Their webpage states this is a new initiative designed to improve access to public transportation for historically underserved communities whose access to resources and opportunities have been historically limited due to age, disability status, language, income, race ethnicity, immigration status, or gender. The key point is there are pilot grants accepting applications right now through October 25 only from public organizations like Polk and Benton Counties, BAT, and Dial-a-Bus. The bus and awards could be granted as early as February 2025, as well as service expansion grants in the spring of 2025. Pre-applications are now being accepted. Service Expansion grants and microgrants provide more information and are listed at the end of this letter; however,

you can go to the web page directly for full information and updates. So, while Benton County and BAT should definitely qualify for the service expansion grants, the fact that they service both urban and rural areas makes it more difficult for the pilot grants unless there is a way to split the service provided into two different areas; one that serves the City of Corvallis urban area and one that serves the more outlying areas in that way. If the rural areas can be provided with their own sufficient source of funding, then perhaps the current funding, which addresses the whole County now, could be dedicated to the City of Corvallis urban area, only thereby making more funds available to serve more people as well. In any case, there are multiple possibilities that could unfold and the potential of one that could solve my situation starting as early as February 2025. Basically, given all these factors in my situation, I am asking that Benton County be able to continue my service, which is scheduled to end in just four weeks until this program is set up and starting at the beginning of the year. The reason is because my physical situation is getting seriously worse, which includes vision problems which I will not go into more; but the leg, the arm, the visual problems again, are worse as I have had to struggle with this issue and not do my exercise programs. The mental and physical stress I am under, the causes, neck tension, et cetera, has to be relieved. I would also ask that the in-town trips be allowed to minimize the amount of stress on my system, and I can explain more of that to others at a later date. In summary, the OPI IMP looks very promising, and I truly appreciate everyone's support and continued hard work on my behalf to identify and implement those shared, short-term solutions that will still be needed until the actual long-term solution is found and implemented. Again, I really appreciate every one of you. and I would welcome an opportunity to meet with any of you, collectively or individually, to further discuss the situation because it is becoming very critical for me in just four weeks. Thank you very much.

Augerot indicated Crager would meet with Wallace after Crager's agenda item.

Dawn Dale: I am the President of the American Federation of State, City, and Municipal Employees (AFSCME) Local 2064. The bargaining team comes to you this morning, after spending another day at mediation with management, over trying to negotiate our collective bargaining agreement. At the end of the day, even though we were willing to stay later, management's bargaining team reported they had no more counters to give us. This left us with no choice but to call an impasse, and we officially filed at 5:30 last night with the Employment Relations Board. Management seems to continue to neglect the one item we have repeatedly expressed as the most important. That request, which I explained in an earlier email to you, is that whether you are a non-represented or Union employee, doing the same work should be paid the same amount. It really is a simple request, and even though our wages reflect a variance of 18-plus percent from current non-represented employees, we are not asking for this amount all up front. We are simply asking that we have the same opportunity you afforded the non-represented employees when you approve their increases effective January 1, 2024. As all of you are aware, the Union has struggled with the current management, and it has had no choice but to file multiple Unfair Labor Practices, which have gone to hearings arbitration for not following collective bargaining, safety language, and now move from bargaining into mediation. I believe the reason things have been so difficult is because

there is a lack of having a higher power, a Commissioner or County Administrator, at labor management and bargaining mediation meetings. Giving your power directly to the Human Resources Director simply is not working and does not have to be this way. By the recent rulings from the hearings in favor of the Union, it clearly shows County management refuses to value and abide by the law and their contractual obligations. This is why I ask you to consider becoming part of the process. There is nothing that forbids it. When we are talking about important issues, it should not be up to one person who then also picks other managers who will not challenge them in making it right for employees, especially when they were so instrumental in getting them their recent huge pay increases in January. Help make the employees, taxpayers, and Union know you care. Help us to make this current contract right, as we are tired of being undervalued, and the bargaining team is tired of management's disregard of employees' rights and lack of seeing the value they have in the lives of the citizens of Benton County. Thank you.

Sarah Siddiqui: I currently serve as Benton County's Health Equity Coordinator and was the former Equity, Diversity, and Inclusion Coordinator working out of the Board of Commissioners Office. I am a member of AFSCME's bargaining team and a trustee on their board. Thank you for giving me time to provide my feedback on how bargaining has been going for us. As someone who has been sitting across the table from the management bargaining team, I felt like the people sitting across from us have not been taking what we are asking for seriously. I do not feel like they care about what we are asking for or why. And despite the amount of time and effort we have invested, we have gotten very little in return. It has been six weeks since more than 100 Union members attended a Board of Commissioners meeting to support what we are currently fighting for in bargaining. Many of us have provided public comment informing you about how important this contract is to us. Your employees take time out of their day to pour their hearts out and share incredibly personal details about the hardships they have been experiencing because they feel strongly about what we are asking for. You have employees who are single parents talking about not being able to afford summer activities for their children. You have employees who are cancer survivors who had to postpone electric payments to support themselves and keep themselves alive or they are asking to receive sick leave donations from their colleagues while they are on Paid Leave Oregon so they can continue healing to come back to work. You have had employees who work a second job in addition to working for the County full-time so they can take care of their families. Employees who work with some of our most vulnerable community members and experience secondary trauma from what they witness on the job. But they cannot afford therapy for themselves to cope with what they experience at work. You have employees who leave their families and loved ones at home and risk their own safety to clear our roads for us when we get snow or ice so people like you and I can go look after our own families. And you have workers who cannot even afford to live in the community they serve because the cost of living is so high and the County's pay scale is so regressive. I can go on, and I would love to. But you have heard all of this before. I have the privilege of working with amazing people, and this County is not short of incredible employees. The County would not function if it were not for our hard work or our passion for serving our community. What the County is short on

is equitable practices when it comes to how its employees are treated. For example, we just voted that September 15 through October 15 be declared Hispanic American Heritage Month. But reading a proclamation while egregiously mistreating and underpaying employees is not practicing equity. Without action, it is performative and insincere at best. The message I keep getting from the management bargaining team is that we are asking for too much. I do not think the assurance that your employees are safe at work is asking for too much. I do not think the assurance that your employees are paid enough to live here, to heal from illness, to support their families is asking for too much. I especially do not think that asking for our cost of living to be evaluated according to the same standards and metrics as our non-represented counterparts is asking for too much. I am looking forward to continuing to uplift my peers, voices, and rights and hope the leadership that rely on our work choose to do the same. Thank you.

Joseph Moore: For five years, I have had the privilege of being a Benton County employee, and for four years, I have had the honor of being the Chief Steward of Benton County AFSCME Local 2064. Today is the first time in that time period that I have ever woken up torn by my own emotions as the Chief Steward of this Union. I could be no prouder than I am right now of defending the rights and the needs of 340-plus employees; but as a steward of the County, I am disheartened and embarrassed knowing we sit across from your bargaining team: Tracy Martineau, \$51,000 a year raise; Gary Stockhoff, \$36,000 a year raise; Debbie Sessions, \$28,000 a year raise; and Ricky Garcia, \$10,000 a year raise. That is raises of \$125,000 a year and taxpayer funds for them to bulwark us and stonewall us for the last 10 months and hand us a wage proposal that does exactly the same that they got. It gives the highest amount to the highest paid and ignores the lowest paid. And as the only B band employee that sits in the bargaining session, I am the lowest paid person in that room every time we meet. It is disheartening. But we will not stop fighting for the members because I cannot believe Benton County is okay with letting 340 people be told they are worth less than the highest 1% of Benton County. Thank you.

5. Work Session

5.1 Benton County Facilities Update – Rick Crager, Assistant County Administrator

Crager provided an update on new facilities.

New Courthouse/District Attorney's Office: the County is still waiting for site permits. One of the biggest remaining challenges is to complete the State Historic Preservation Office permitting process. It appears an agreement is close. The next component will be to acquire permits from the City of Corvallis, which should move effectively once the State permits are secured. The County is bound by a three-year period on tax-exempt resources. Interim Chief Financial Officer Sessions is watching this situation very closely. Construction must begin soon. Although the report says construction will begin in mid-October 2024, Crager estimated it would be closer to November 2024 due to the State permitting process. All other aspects of the project, such as land acquisition, site development, and design, are complete.

The County has committed financial resources from the State, but needs to establish the funding agreements with the Oregon Judicial Department. This is an ongoing effort for Crager, Stockhoff, and Counsel. The County is currently fronting all project costs, and those resources could otherwise be earning interest for the project.

Crager clarified the funding sources, and will request that the project team include this information in future updates. The report indicates the County has \$48.5 million of resources for the project, but it actually has approximately \$40.5 million in County General Funds, with some borrowing. The remainder is American Rescue Plan Act (ARPA) funds and other Federal resources. The project remains on target for completion in summer 2026.

Wyse recently heard a constituent's concern that the County budget would be full of overruns and the facilities would cost more than anticipated.

Crager noted that until actual construction begins, the price is not locked in. However, in the past year, materials prices have gradually decreased. The current estimate is under budget, and there is a significant contingency built into the budget.

In response to a comment from Malone, Crager indicated he would work with Stockhoff to ensure future project reports are more specific and clearly show the General Fund allocations, as well as the dedicated project funding from other sources.

Crisis Center: Crager noted the Crisis Center has had some challenges, but is on track to open in Spring 2025. The building structure is up, and the roof framework is in progress. All components are within budget, which includes a contingency, and staff are closely monitoring costs.

Health Director Holland and Behavioral Health Director Damien Sands are negotiating with the State on compensation rates for Crisis Center staff. That effort will need to be accelerated to meet the opening timeline, but overall, there are no challenges or barriers.

Malone pointed out the Crisis Center budget in the packet listed six line-items of funding sources, but Benton County was not listed.

Crager indicated the information was accurate; the Crisis Center is fully funded. This time there were no match requirements on the Federal grants. There were some early budget challenges, but Health Services secured Oregon Health Authority grants to bridge the shortfall.

Emergency Operations Center (EOC): the EOC is sited next to the new Courthouse/ District Attorney's Office. For efficiency, these projects are being developed and built together. Design is approximately 50% complete. The goal is to finish the design by mid-October 2024 so the guaranteed maximum price for construction can be established.

While the information appears to show \$8.1 million in Benton County funding, only \$600,000 in General Funding is committed. The remainder is from the County's Capital Improvement Program (CIP), a new resource recently committed to road work for the justice campus. State lottery-backed bonds provided \$500,000, and the County secured \$2.5 million from ARPA funds and \$1 million from the Federal Emergency Management Agency.

4185 Southwest Research Way Building: the heating, ventilation, and air conditioning renovation is in the last stages. Costs are well under budget because the State Legislature will fully fund building acquisition and provide resources for the Monroe Health Center.

Malone noted State Representative Dan Rayfield was instrumental in securing funding for the building purchase. Senators Jeff Merkley and Ron Wyden continue to support Federal funding for priority County projects.

6. Consent Calendar

6.1 Approval of the August 20, 2024 Meeting Minutes

MOTION: Wyse moved to approve the Consent Calendar. Malone seconded the motion, which **carried 3-0**.

7. Old Business

7.1 Notice of Intent: Jail-based Medications for Opioid Use Disorder Grant Program – Sheriff Jef Van Arsdall, Undersheriff Don Rogers, Lieutenant Jeremy Jewell; Sheriff's Office

Jewell indicated the purpose of the grant is to provide opioid use disorder treatment and transition planning services for individuals in custody in local and tribal correctional facilities. A Health Department physician is located at the Jail, which is a tremendous asset. The costs associated with the program will be significant to pay for medications; urinalysis testing kits, and a locking refrigerator. A \$148,000 grant would fully fund the program.

Malone asked if the grant is a one-time opportunity.

Jewell confirmed, but the Sheriff's Office is hopeful of future funding opportunities through the grant program.

Augerot noted the Oregon Health Authority and State Legislature are committed to funding this issue, but there are discussions of changing the formula to be more needs-based than population-based. Augerot praised the high level of cooperation between the Sheriff's Office and Community Health Centers on this program.

MOTION: Malone moved to approve the intent to apply for the Jail-Based Medications for Opioid Use Disorder Grant Program for the Benton County Jail. Wyse seconded the motion, which **carried 3-0**.

7.2 New Access Point Funding Grant Letter of Support – Lacey Mollel, Christine Mosbaugh, Community Health Centers

Mollel indicated the Community Health Centers are applying for a New Access Point Grant from the Health Resources and Services Administration (HRSA) to fund a clinic in the City of Albany. The meeting packet included a draft letter of support from the Board.

MOTION: Malone moved to approve and sign the HRSA New Access Point Funding Letter of Support. Wyse seconded the motion, which **carried 3-0**.

7.3 Request for Letter of Support for the Community Action on Invasive Pests in Benton County Grant Application – Xanthippe Augerot, Chair

Augerot indicated the grant funding would support efforts in the Benton County Cooperative Weed Management Area (CWMA). It has been some time since the State has funded CWMA's.

MOTION: Malone moved to approve signing the letter of support for the Community Action on Invasive Pests in Benton County Grant application. Wyse seconded the motion, which **carried 3-0**.

7.4 Transfer of County-owned Property to the City of Albany, Order No. D2024-052 – Laurel Byer, Public Works

Byer reported the property at the southwest corner of Northwest Gibson Hill Road and North Albany Road is included in the same Intergovernmental Agreement (IGA) for the transfer of road responsibility from the County to Albany. The County acquired the property around 1994, and it is now completely surrounded by Albany. This transfer will enable Albany to access a sewer lift station just south of the property.

MOTION: Malone moved to approve Order No. D2024-052, the transfer of a County-owned property (described in M-57929-84, Benton County Deed Records) located at the southwest corner of Northwest Gibson Hill Road and North Albany Road to the City of Albany, Oregon. Wyse seconded the motion, which **carried 3-0**.

Wyse asked if the transfer was the last one covered by the IGA.

Byer indicated there are likely more transfers to come, but possible improvements need to be discussed with Albany. Now that the IGA's short-term projects are complete, staff will consider the longer-term projects.

Augerot expressed hope that the County can reach the same agreement with the Cities of Philomath and Corvallis on street transfers.

7.5 Memorandum of Agreement: Grievance Settlement Regarding Uninterrupted Meal and Rest Periods – Matt Wetherell, Director, Juvenile Services; Tammy Webb, Assistant Director, Human Resources

It came to Wetherell's attention in July 2024 that a staff member was not receiving required meal and rest periods, and a grievance was filed. Wetherell, Webb, and the employee's manager met with the employee and an AFSCME representative to discuss the matter. An agreement was reached and is included in the meeting packet for Board approval.

Wyse asked what steps had been taken to ensure the situation would not recur.

Wetherell indicated the employee's schedule was adjusted, rescheduling break time prior to the youth crew arriving. The youth crew's shift time was also adjusted to provide for a 30-minute meal break.

Wyse wanted to ensure other employees would not experience a similar situation.

Wetherell confirmed the issue had been addressed.

Augerot expressed appreciation for a resolution being achieved and noted the Memorandum of Agreement does not set a precedent.

MOTION: Malone moved to approve the Memorandum of Agreement regarding the payment of time for uninterrupted meal and rest periods for the employee in the Juvenile Department. Wyse seconded the motion, which **carried 3-0**.

7.6 2025 Environmental Health Fee Schedule – April Holland, Director, Scott Kruger, Environmental Health Manager, Health Services

Holland advised that Kruger is now the permanent Environmental Health (EH) Manager.

Kruger indicated EH is a fee-for-services program and annually presents its proposed fee schedule to the Board and the Oregon Health Authority. In 2023, the Board approved a 3% fee increase, and in 2024, a 7% fee increase. There was no increase in 2022. Kruger met yesterday with members of the Food Service Advisory Committee. It has been difficult to secure a quorum of the Committee, and staff were not able to secure a motion regarding the fees, but the members present reviewed the proposed increase. Administrative costs are capped at 15% of direct costs by Oregon

Administrative Rules. Total administrative costs are 23%, so 8% (\$92,222) would be requested from the General Fund.

Holland noted this amount is the minimum General Fund contribution in order for the remainder of fees to cover the entire EH budget.

Kruger indicated that for an 89% cost recovery rate, the fee is \$239 per hour, a 5% increase and a contribution decrease of 4% from 2023. Staff recommend 5%, which is midway between a 10% and 0% increase and is consistent with the Board's past approvals. Kruger reported that at an August 2024 statewide meeting of local EH supervisors from 30 counties, fee increases ranged from 0% to 23% in the Metro area.

Holland noted the County typically increases fees every year; in the early 2000's, there were increases of 13% or more. Now, staff work to find a middle ground. Sessions and financial analysts also reviewed the scenarios to confirm budget versus actuals, and went with budget due to some cost savings in staffing.

Augerot noted EH is typically the County's most complex fee adjustment among departments and appreciated the effort to keep the cost recovery rate fairly consistent, with 88% to 89% seeming reasonable. The rate comparison with other counties confirmed that Benton County is not an outlier. The approach helps fund some of the County's philanthropic work, such as General Fund contributions to cover costs for nonprofit restaurants and services.

In response to a question from Malone, Kruger indicated the fee increases would be effective January 1, 2025, and would be in place through December 31, 2025.

MOTION: Wyse moved to approve a 5% increase in Environmental Health fees effective January 1, 2025 and request that Health Department staff bring forth an Order reflecting as much at a future Board meeting. Malone seconded the motion, which **carried 3-0**.

Chair Augerot recessed the meeting at 10:12 AM and reconvened at 10:23 AM.

7.7 American Rescue Plan Act (ARPA) Funding Status Report – Debbie Sessions, Jeramie Martin; Financial Services

Martin reported that the County had \$11.8 million in ARPA expenses, with approximately \$6.1 million remaining in obligations, which has not been spent. There are \$150,253 in remaining unobligated funds. Due to some administrative cost savings, this amount is greater than the \$97,000 previously estimated.

Augerot asked about the \$6.1 million obligated. There are three other projects in process, and Courthouse contingency funds also need to be obligated by the end of 2024. It is important for the Board to understand the range of funds, since the Board may need to make rapid decisions about obligating funds before the December 31, 2024 deadline.

Sessions confirmed there is \$150,253 available and potentially a little more if the Courthouse contingency funds are not obligated by the end of 2024.

Crager advised the last estimate was exactly at the budgeted amount, and the entire amount is expected to be an obligation in the construction contract for the Emergency Operations Center (EOC) and new Courthouse. The \$6.1 million must be an actual contract obligation. Staff are watching the Emergency Operations Center (EOC) permit process closely so the County can lock in the contract. Courthouse resources will be completely allocated. One component that may not be accounted for is that when \$1.6 million was allocated to the Alsea water project, Stockhoff assumed that any remaining funds would be used for additional sewer upgrades. If so, that would complete the obligation by the deadline. If those funds are not obligated, there are opportunities such as the new Courthouse; ARPA funds could be used, which would free up more flexible resources. The County would only do so once an extra obligation or extra funding was identified. Crager suggested holding off on major decisions about use of the funds until Stockhoff could report back on whether the \$1.6 million could be committed between now and December 31, 2024.

Augerot summarized that the greatest uncertainty is the final cost of the Courthouse and EOC construction agreement with Hoffman Construction. The final agreement will be in place only after permits are in place, likely November 2024.

Crager confirmed and had no concerns that the ARPA funds would not be used; the primary focus is to ensure the contracts are in place, so funds are obligated by the deadline.

Wyse recalled community member Nick Wallace's earlier comments about funding transportation issues.

Crager reported that in October 2023, when the County was trying to fill all its project roles, it was determined ARPA had more flexibility than initially anticipated. This enabled some capacity, which may free up some CIP resource capacity. There are road needs related to the EOC, and there may be other areas the CIP Committee will examine soon.

Augerot noted ARPA funds have provided an opportunity to complete delayed projects and make the most of resources. It was disappointing to be unable to award a second round of community grants, but having 15% of ARPA grants go to community grants was very satisfying.

MOTION: Malone moved to accept the June 30, 2024 Federal ARPA Project Financial Status Report. Wyse seconded the motion, which **carried 3-0**.

7.8 Discussion and Action to Fill Two Vacancies on the Disposal Site Advisory Committee (DSAC) – Board of Commissioners

Augerot indicated that the Board appointed new members to DSAC in June 2024. Nearly 30 applications were received, including some from individuals who wished to continue in previous roles. Since then, two members resigned from DSAC. Staff contacted the Board's top five selections to determine continued interest. Of those, three remain interested in serving: Charlene Carroll, Dianne Cassidy, and David Livesay.

Wyse indicated being comfortable appointing any of the candidates, with an emphasis on Carroll.

Augerot pointed out Livesay's engineering experience and persistent interest.

Malone was impressed with Livesay and inclined toward Carroll for the second vacancy, but noted Cassidy was also well qualified.

MOTION: Wyse moved to appoint David Livesay and Charlene Carroll to fill the Disposal Site Advisory Committee vacancies. Malone seconded the motion, which **carried 3-0**.

8. Other

No other business was conducted.

9. Announcements

No announcements were made.

10. Executive Session

This item was removed from the agenda.

11. Adjournment

Chair Augerot adjourned the meeting at 10:43 AM.



Nancy Wyse, 2025 Board Chair



Erika Milo, Recorder

Maura Kwiatkowski, Transcriptionist

* NOTE: Items denoted with an asterisk do NOT have accompanying written materials in the meeting packet.